

ST. NICHOLAS
EPISCOPAL CHURCH

ANNUAL REPORT

ANNUAL PARISH MEETING

JANUARY 28, 2018

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ST. NICHOLAS EPISCOPAL CHURCH

ANNUAL MEETING

(Sunday, January 28, 2018)

- Call to Order
- Opening Prayer
- Introduction & Order of Business
- Acceptance of the Minutes of the January 2017 Annual Meeting
- Acceptance of the Agenda for the January 2018 Annual Meeting
- Rector's Report on the State of the Parish and Opportunity for Questions
- Recognition of Retiring Vestry Members
- Unveiling of Award Plaque
- Presentation of Parish Awards
- Selection of Counters
- Nominations (of eligible parishioners) and Vestry Election
- Nominations (of eligible parishioners) and Diocesan Delegate Election
- 2017 Year-End Financial Report
- 2018 Budget
- Closing Prayer & Benediction
- Adjournment

Please Note: The New Vestry will hold a brief meeting immediately following adjournment of the Annual Meeting.

MINUTES OF THE ANNUAL MEETING

Saint Nicholas Episcopal Church
Annual Meeting Minutes

01/29/2017

11:09am

Vestry Members Present: Sr. Warden Judy Sullivan, Jr. Warden Bob Reid, Treasurer Patty MacDonald, Clerk Doreen Gauthier, Will Askew, Bayard Coolidge, James Thimm, Jean Wise, and Ana DiGiovanna, Absent:, Marie Salanitri.

Other Attendees: There were 42 registered parish members in attendance. They were handed agendas, financial data and printed reports.

Father Mark Andrew opened the meeting with prayer and called the meeting to order.

Minutes from the 2015 meeting were not read. Motion to pass as distributed Askew, second B. Sullivan. Passed unanimously.

Reports of Rector, Sr. Warden and Jr. Warden were distributed without additional comment.

Parish Award: Joanne White Pillar of Service Award was presented to a very surprised and tearful Marie Salanitri for her efforts in Thrift Shop, Bingo, Holy Grill, Ashes to Go ministries .

Ingeborg Fagin Excellence in Ministry Award was presented to Bill and Judy Sullivan for their years of service in countless ministries including usher, reader, senior warden, choir, concert chair, Holy Grill, parish chancellor.

Appointment of Counters: Bill Sullivan, Cunie Voute, and George Little volunteered to serve as counters in the event of an election for Vestry members.

Retiring Vestry Bayard Coolidge, James Thimm, and Doreen Gauthier were presented with "Well done, good and faithful servant" wooden crosses and thanked by Father Mark and Andrew and all present.

Vestry Candidates for three year term: Gary Beauchamp and Doreen Gauthier has been previously announced as candidates for the vacant seats. Jr. Warden Bob Reid nominated, seconded by Jean Wise, Jeanne Silvestro. Motion to close nominations Fr. Jim Fetterman, second Bayard Coolidge. These three were elected by acclamation.

Diocesan Delegates: Patty MacDonald is serving the second of her two-year term. No nominations from the floor to fill the second seat. Vestry will appoint.

Treasure's Report of 2017 Budget: Father Mark Andrew had previously mailed a detailed letter to all members of the parish outlining history of finances, benchmark goals, factual summary of pledging units, average weekly attendance and other pertinent data. Treasurer Patty MacDonald presented the highlights of the proposed 2017 budget with actual data from 2015, proposed and actual 2016. The proposed 2017 assumes, with all else being equal including a withdrawal of savings \$194,260, the year will end with \$2154 deficit. Patty reinforced Father Mark Andrew's comments that this rate is no longer sustainable based upon the 2014 Parish Resolution. Several bar charts and an analysis of the pledge units and revenue helped make the picture clearer. Budget accepted.

Small Group Discussion: Parishioners were divided into four groups with Vestry members sitting with group to discuss two question: 1. Is St. Nicholas on the "right track" in terms of its mission, ministries, worship, and fellowship and do you believe significant changes to one or more of these areas are needed? and 2. It was the Vestry's goal to have 80 pleading members by January 2017. We missed that goal. Given the progress to date in growing pledges, pledge donations, and other fundraising receipts, do you believe the Vestry should continue the spending down of savings and investments in an effort to grow? All four groups agreed that Yes, we were doing 100% effort in the ministries outlined and that participation is indeed high. All four groups also agreed that we need to continue, painful as it may be, to spend-to further reduce expenses would mean cut programs and ministry to what end? One recommendation was that exploration into partnerships of various ministries may provide additional exposure and that perhaps a telephone list potential contacts for events for inexpensive publicity.

Renewal Works: A program endorsed by Bishop Eaton that measures individual spirituality and how well the parish is adding in growth for the individual and as a parish. Dubbed "The Great Conversation" will be four workshops during Lent. Dates are March 3rd, March 17th, March 31st and April 11th. The workshops will begin at 7:00 pm following a simple soup and salad supper. Stations of the Cross will be offered all Friday evenings of Lent at 5:30 followed by soup and salad. *Every member* (couples would each do a survey; if there are any children over 16 in the household, that is an additional survey) who has an email address will be sent the Constant Contact link to do the survey.

Motion to adjourn: Thimm, second Kelley. Passed unanimously. 12:35.

Closed with Our Father in unison.

PARISH VISION STATEMENT

St. Nicholas is a thriving multicultural Episcopal community that lovingly offers a sanctuary for spiritual exploration and Christian growth by respecting the dignity of every human being, while being encouraged to follow more closely God's plan of salvation for our sanctification as individuals and as a community of faith.

ST. NICHOLAS' CORE VALUES

- We embrace our relationship with God and wish to share this unique relationship with all.
- We are to love God with all of our hearts, with all our mind, with all our strength, and with all our souls; and we are to love our neighbors as ourselves.
- Ministry, service, and mission are to take place outside the walls of the church, in addition to occurring within the parish family and in the sanctuary.
- We respect the dignity of every human being and celebrate diversity within our community, excluding none.
- We are to love without trying to possess, change, control or judge.
- We are confident in the power of forgiveness and healing.
- We strive to grow - individually and as a community.
- We are called to incarnate the mission of the Church which is to restore all people to unity with God and each other in Christ. (BCP p. 855)
- We pursue the mission of the Church when we pray and worship, proclaim the Gospel, and promote justice, peace and love. (BCP p. 855)

PARISH MISSION STATEMENT

By the grace of the Spirit, St. Nicholas shares the all-embracing love of God in Christ with everyone, celebrating diversity in fellowship, service, mission, and worship.

WELCOMING STATEMENT

Come As You Are - As One Loved by God

Christ's Church at St. Nicholas Welcomes, Affirms, and Serves All Who Are ...

- Singers destined for *American Idol* fame or, like our Pastor, just striving to hover close to the right note ...
- White or a Person of Color, Native or Foreign Born, Male, Female, or a Person of the World ...
- Straight, Gay, Lesbian, BiSexual, Transgender, or Still Questioning ...
- Single, Married, Divorced, Separated, Partnered, Celibate by Choice, or Waiting for the Right One ...
- With or Without Child, Are a Child, or Long to be a Child ...
- Healthy, Wounded, or Just Tired ...

- Rich, Poor, or Squeezed in the Middle ...
- Republican, Democrat, Independent, Socialist, or Not Registered to Vote ...
- Baptist, Buddhist, Roman Catholic or Protestant, Jewish, Muslim, Spiritual But Not Religious, Agnostic, "Unchurched," or a Cradle Episcopalian ...

Let's All Journey Together in Service, Love and Acceptance.

Come As You Are - As One Loved by God

MINISTRY IDENTITY STATEMENT

Our theology at St. Nicholas is Trinitarian, Incarnational, and Relational. We believe our God (the One, Almighty God - Father, Son, and Holy Spirit) invites us to make God's story of love, peace, and justice - as reflected in Holy Scriptures and incarnate in Jesus Christ our story. Our approach is thoroughly relational with an emphasis on the Great Commandment ("Love the Lord your God with all your heart and with all your soul and with all your strength and with all your mind and your neighbor as yourself" (Lk 10:27)), as embodied in living out the New Commandment-to love as we are loved (Jn 13:24). We invite everyone - as one loved by God - to come, see, and share our peace in the love of Christ.

Our welcoming statement makes clear that absolutely everyone is affirmed and warmly welcomed at St. Nicholas. We believe Anglicanism's greatest gift to Christendom and, indeed, to the entire world is the maxim, born out of the Elizabethan Settlement, that Communion is broader than Confession, Community broader than Statements of Belief. We witness to the world that, regardless of differences, we benefit from being side-by-side before God, staying together until we find agreement, abhorring divisiveness and schism. Trusting God to shape righteous belief through common prayer and worship, we seek to be a community of both/and, rather than either/or.

We take seriously our baptismal identity and baptismal covenantal responsibilities, but we try not to take ourselves too seriously. We live in the joy of knowing that God intends the best for us, and that in Christ we have abundant life, being made one with the Father and each other through Christ Jesus. That being said, we are often like the disciples in Mark's Gospel who misunderstand Jesus' mission (Mk 8:31-33; 9:31-32; 10:32-38a) and need prayerful reflection to discern God's plan for us.

Animated by the Spirit, we strive to be ever more fully the Body of Christ in the world, bringing the kingdom (and the kin-dom) of heaven near through relevant ministry outside the walls of church buildings. We rejoice to participate in the ministry of Christ - a ministry of reconciliation with all for all, that especially brings Good News for the poor and liberation for the oppressed (see Lk 4:18). We take seriously the example of Matthew 25:34-40 and inspired by the social justice ministry of the Lucan gospel, we believe all life and labor can be sacred. This approach is reflected in our signature ministry- the Holy Grill of St. Nicholas mobile feeding ministry, feeding bodies and souls by going outside the walls of church and beyond the boundaries of fixed sites to meet people where they are and to share the love of Christ in

concrete and relevant ways, touching and changing lives for the better - materially and spiritually. Our Holy Grill mobile ministry complements well our decades long assistance to the homeless through support of St. Laurence Chapel to which we deliver annually thousands of hard-boiled eggs (an easily transportable source of protein), in addition to monthly donations of clothing and other necessities, as well as a monthly hot meal following Holy Communion.

We are intentional in bringing ministry to all we do. Bingo, for example, is not just a ministry of hospitality and entertainment which also produces funds for our other ministries of the church. Bingo is - as we intend all our activities to be - a community building experience. For this reason, we have officiated at funerals and visited bingo players who have been hospitalized regardless of their faith community affiliation, in addition to sharing our thanksgiving meals with them.

Building community is part of the Christian experience. Because the Christian experience is often distorted in the media and poorly understood by increasing numbers, we believe it imperative to build community outside traditional worship spaces, while always inviting people to enter the safe space of our sanctuary, free of judgment, to explore reconnecting or deepening their connection to God and the Body of Christ in the world. To this end, we have several ministries that reach out to the wider community, including our Thrift Shop, an annual concert series, and donating book bags for back-to-school for those in need, among others.

We also are intentional in our religious witness to the broader community. For example, we have offered "Ashes-to-Go" for several years on Ash Wednesday at a local Tri-Rail Station, and we observe Good Friday with a public procession with the Stations of the Cross, beginning at the corner of Sample Road and Federal Highway and make our way to the parish grounds.

In short, we seek to manifest the Great Commission of Jesus in our lives and ministries: "Go therefore and make disciples of all nations, baptizing them in the name of the Father, Son and Holy Spirit, teaching them to observe all that I have commanded you." (Mt 28:19-20)

RECTOR'S REPORT

THE STATE OF THE PARISH

(By the Rev. Mark Andrew Jones, BSG)

Looking back on 2017, I am in awe of what God is doing in our midst. I'm sure many parishioners share in this feeling as they see the development of our ministries. I also give thanks for the differing voices God has brought to us for the proclamation of the Gospel. I am the only compensated clergy at St. Nicholas. Yet, we are blessed to have Fr. Roger Allee, Fr. Jim Fetterman, and Fr. Charles ("Chuck") Walthall - all who give of themselves not only at the altar and in the pulpit but also through Bingo, Christian Education, special projects and services, etc.

As I open this report on the state of the parish, however, I would like to highlight instead a little seen focus of grace for us. We as a parish family - and I as your priest - are greatly blessed by the servant leaders who serve on Vestry and in our many ministries. Our Vestry, in particular, is strategic, prayerful, and courageous - a source of pride for all parishioners.

Our Welcoming Statement, developed by the Vestry in 2015, has received wide attention. Just this past Christmas Day, we had worshiping with us a doctor from Tamarac who came to St. Nicholas precisely because of the Welcoming Statement. Recently, the Vestry has updated our Vision, Values, and Mission Statements, and also developed a new Ministry Identity Statement, all of which appear with our Welcoming Statement on pages 6-8 of this Annual Report.

Four members of Vestry are rotating off this year with our sincerest gratitude for their service. Judy Sullivan served as Senior Warden in 1990 when St. Nicholas established an investment trust, thanks to a generous bequest. In her most recent term as Senior Warden, Judy oversaw the transfer of our trust assets (roughly \$881,254) from Comerica Bank to U.S. Trust with asset management now to be done by Merrill Lynch. Merrill Lynch also manages \$472,241 which is held in an ordinary investment account, as opposed to a trust. We were ably assisted by Judy's husband, Bill, who serves as Chancellor and Chair of the Finance Committee. Although Judy is stepping down as Senior Warden and rotating off the Vestry, God will continue to bless us through Judy's service in Bingo and in Choir, as coordinator of our concert series, a volunteer in the Holy Grill, and by service at the altar.

Also rotating off the Vestry is Will Askew. In a godly way, Will often has been "the devil's advocate," confronting us with hard but important questions about our future. Thanks in large part to Will, our Vestry is - as I said - a strategic body of deliberation and prayerful discernment. We are fortunate that Will Askew will continue to serve on the Finance Committee and as a lector.

Rounding out the Vestry rotations, Marie Salinitri and Anaina DeGiovanna also step down this year. Both are deeply faithful to God and our common vocation as followers of Jesus Christ. They have enriched our discernment for mission, outreach, and the spreading of the

Gospel. We are fortunate that Marie will continue to lead our very successful Thrift Shop, which has come to the attention of much larger parishes for providing the dignity of commercial exchange at low prices to the poor. Marie also will continue serving in Bingo, the St. Laurence Chapel ministry, and on multiple shifts in the Holy Grill. Meanwhile, Ana will continue to lead the Mom's Clothing Exchange, helping to stretch limited family budgets, in addition to serving as a lector. Further, Ana will continue to be our informal bridge to our Brazilian neighbors, emphasizing that everyone is welcome to join us at St. Nicholas. Ana's witness is an example for all of us, and perhaps most especially for her daughter, Isabella, who at eight years of age, is our youngest servant, faithfully taking up the Sunday collection.

With such servant leaders, joined by an amazingly high parish participation rate, our ministries are generally thriving. In 2017, we satisfied a strategic objective set by the Vestry in its March 2016 retreat by creating or designating a signature ministry. When discussion turns to innovative ways to reach outside the walls of church sanctuaries and beyond the boundaries of fixed sites to share the love of Christ by feeding the bodies and souls of our homeless brothers and sisters - God's children all - people throughout the diocese and increasingly in the broader community speak of the Holy Grill of St. Nicholas. We are eternally grateful to our parish administrator, Mark Ferrara, for bringing this idea to us; to Bob Reid, our Junior Warden, Sexton, and program ministry director, who oversees the day-to-day operations of the Holy Grill; and to Diane Wagner, who coordinates food management. Thanks also are due to volunteers from St. Nicholas, St. Gregory's, St. Mary Magdalen's, as well as from other churches, community organizations, and private individuals. In addition, St. Ambrose Episcopal Church and St. Paul the Apostle Roman Catholic Church have made significant donations of food for this ministry. Further, St. Paul the Apostle made a \$1,000.00 donation to the Holy Grill the night of our Evening Prayer Service for Christian Unity. With all of this assistance' , we have served over 12,000 hot, spirit-lifting meals since starting this ministry in September 2016.

The Holy Grill also has captured the imagination of youth in the diocese. The youth at Holy Sacrament Episcopal Church in Penroke Pines have fund-raised and donated money for the Holy Grill ministry. Perhaps the most moving example, however, are the talented youth of Camerata di Magdalena, which is associated with St. Mary Magdalene's Episcopal Church in Coral Springs. These musicians, ranging in age from 10 to 18, have given several concerts around Broward with all proceeds going directly to the Holy Grill.

A discussion of the Holy Grill would not be complete without extending a special thank you to Vestry member and Treasurer Patty MacDonald and Bookkeeper Joan Harrison, who ensure that revenue and expenses are properly allocated between the Holy Grill and St. Nicholas. In addition to budget preparation and accounting, Patty also has played an integral role in the writing of amazingly successful grant requests.

It is also important to note that the Holy Grill augments a long-term ministry of our parish to assist the homeless. For over twenty years Margie Kershner has led that effort by not

only volunteering at St. Laurence Chapel, but also by organizing distribution of a hot lunch on the fourth Sunday of every month after a celebration of the Eucharist. This ministry to the homeless includes weekly delivery of hard-boiled eggs (an easily transportable source of protein). St. Nicholas literally provides thousands of eggs over the course of any given year, in addition to socks and underwear. At times this effort has been supported monetarily by our Thrift Shop, which also makes direct donations of clothing to the homeless.

We certainly have reason to be proud of our Thrift Shop ministry, which enjoyed a record year in 2017. The Thrift Shop was budgeted to generate \$18,000 in revenue for the church's operations and ministries; but it exceeded budget and raised over \$20,000 for the first time in the shop's existence - all while giving the poor the dignity of commercial exchange with most items selling for \$2.00 or less. All of the volunteers in the Thrift Shop can be proud of not only what they do for others but also for the contribution they make to St. Nicholas' overall success.

All of these efforts are means by which St. Nicholas builds community. This is true for bingo as well. Bingo players - the vast majority of whom do not worship at St. Nicholas - have supported both the Holy Grill and our St. Laurence Chapel ministry. For the first time there also was active participation by bingo players in assisting us to fill 48 Christmas Blessing Bags for the homeless.

Unfortunately, community building through our concert series has not been as successful. Although we are now in our fourth season, attendance is still low. After attendance at our December 2017 concert set a new low, we've decided to reduce from eight to five the number of concerts in the 2018-2019 season. Concerts previously slated for September, May, and December were deleted from the master calendar. Further, we have decided to pause and reassess after the 2018-2019 season with the possibility that we will discontinue our concert series. Naturally, we would like to avoid such a step, in part because the concert series highlights the superior acoustics of our sanctuary; so we hope everyone will spread the word and support our remaining concerts.

I share in the excitement of Norman Danzis, our Music and Choir Director, over having new voices in the choir. Now, on a regular basis, we are enjoying all the more our worship, thanks to the choir's performance as augmented by the wonderful acoustics. I give thanks that Norman's prayers have been answered and that the choir has a collection of strong male voices. I also join in his prayer that new female voices will soon join the choir.

The concert series is not the only area in which St. Nicholas is challenged. We have not met several of the strategic objectives set by the Vestry in its March 2016 retreat. We had hoped, for example, to reverse the decline in Average Weekend Attendance (AWA) and aggressively grow at 10% compounded annually to achieve an average of 98 by the end of 2017. This, unfortunately, did not happen. AWA continued to decline in 2017, falling to 79. Similarly, the Vestry had hoped to also aggressively grow pledging membership and pledge

receipts to a total of 90 pledges for the start of 2018, with projected pledge receipts of \$148,500. But, as of the writing of this report, St. Nicholas only has 67 pledges for 2018 with projected receipts of \$119,582. We are grateful, however, that 18 pledging members increased their pledges for the new year.

Despite the lack of growth in pledge membership and projected total pledge receipts, the Vestry nonetheless managed to approve a 2018 budget which satisfies another strategic objective. We will reduce the budgeted withdrawals made from our investments and savings to subsidize operations and ministries by \$30,000 in 2018. This will be achieved primarily by reducing staff work hours from 40 to 37.5 per week and limiting insurance options. While we do not anticipate any direct negative impact on our ministries in 2018, the Vestry and I hope we can meet our goal of reducing the withdrawal by another \$15,000 for 2019 through growth as opposed to further budget reductions.

For St. Nicholas' long-term financial health, it is imperative we reduce withdrawals from investment and savings, which are budgeted to be \$164,260 in 2018. We are fortunate that investment performance in 2017 prevented our account from falling in value as much as our budgeted withdrawals would otherwise have caused; but the market does not always go up. It's also the case that, if our withdrawals were not so large, we could have significantly increased our financial holdings in 2017.

The stark fact is that if St. Nicholas does not become less dependent on investment and savings to finance operations and ministries, St. Nicholas could exhaust those funds within six to ten years. This is a matter of strategic concern not only for the Vestry but for the entire parish. While we are constantly looking for additional revenue streams (and we are open, for example, to renting the sanctuary), we have leveraged the physical plant nearly as much as one might reasonably expect. Ultimately, growth in pledge membership is vital to St. Nicholas' long-term survival. To be true to our values, however, we must not "chase members to get into their pockets." We are to expand and grow the Body of Christ by the spread of the Gospel, not for pecuniary gain or motivation. Moreover, it's important to be sensitive to the economic situation of parishioners and prospective members. Given that average pledge amount typically falls with growth, St. Nicholas would need the consistent pledge support of roughly 300 or more members to be financially self-sufficient and free of the need to draw down savings and investments to subsidize annual operations and ministries. In other words, St. Nicholas needs to grow 4.5 times our present size. Obviously, such growth will occur, if at all, only over an extended period of time. This, in turn, creates a quandary: how long can St. Nicholas persist in deficit financing in an effort to grow?

In light of the foregoing, I encourage every parishioner to spread our story. We certainly have a great story to tell. I firmly believe people would be delighted to find a warm and loving place of acceptance - a safe sanctuary without judgment - for spiritual exploration and

Christian growth, learning to follow more closely God's plan of salvation and for our sanctification as individuals and as a community of faith.

IN-COMING SENIOR WARDEN'S STATEMENT

(By Doreen Gauthier, Incoming Senior Warden)

Saint Nicholas Church is blessed with a Rector and a staff who are dedicated to their jobs. They have a passion for excellence, they embrace the mission and vision statements, and most importantly actively share the word of God and Christ in this community.

For nearly 30 years I warmed a pew at St. Nick's at 8:00 and on rare occasion special services. (One term on the Vestry 1994-1996 seems not only long ago, but insignificant in today's world.) 2011 changed that passive observatory role to an active lector, lay reader and altar server, usher, altar flower coordinator, scheduler and beginning 2016 Vestry member/clerk. It is now an honor to serve as your new Senior Warden.

I am eager to begin. Father Mark Andrew has a very aggressive agenda for our weekly meetings, yes I have added a few items too. With God's help, your kind support, constructive criticism, and advice I hope to prove myself able to provide a voice in the leadership and future of this beloved parish. I promise to return all phone calls or emails or text messages promptly-no issue which YOU believe significant will be deemed insignificant until thoroughly discussed and vetted

Please include my role and me personally in your prayers and, in return, I will continue to keep my church family close to my heart and thoughts.

JUNIOR WARDEN'S REPORT

(By Bob Reid, Junior Warden & Sexton)

During 2017, after bouncing back and forth with Broward County and City Hall of Pompano Beach for several months, we were finally able to submit our inspection report and they granted the 40-year recertification of our physical plant. Our next inspection will be due in ten (10) years.

During 2017, we repaired the Thrift Shop roof. A patch job was all that was required .

With Patty MacDonald and the help of other volunteers, we cleaned the court yard, laid mulch, added a fountain, a fire pit, benches, and shrubs. As a result, the area to the north of the portico is both beautiful and functional. In cool weather, the benches offer a peaceful spot in which to relax, especially when the fountain is running. We also have a safe space for the open flames of fires for the Great Vigil of Easter and other liturgical celebrations.

Toward the end of the summer, it was necessary to replace two (2) A/C units in the parish hall. Unfortunately, this was an unbudgeted expense. We took this opportunity to up-

grade the thermostats so they are connected via WiFi and more easily controlled by the office in hopes of saving money.

All external washrooms were upgraded with new paint, vanities, and LED lighting. We have received positive feedback, and believe their refreshed condition is more consistent with the hospitality we strive to provide.

Trees were thinned out in advance of the hurricane season. We did sustain some damage as the result of Hurricane Irma. Securing the services of contractors has been difficult because they are in high demand. Tree and debris removal was accomplished relatively quickly. Gutter and roof flashing repair should be complete in early 2018.

As most people know, Hurricane Irma destroyed our monument sign. We would like to avoid spending thousands of dollars to just have what previously existed - what some have referred to as "1950s technology." Unfortunately, the cost of an electronic sign is prohibitive. A final decision will be made in early 2018 on what best to do with our sign.

FINANCE COMMITTEE REPORT

(By Bill Sullivan, Chair)

REPORT FROM THE FINANCE COMMITTEE:

The Finance Committee, consisting of Will Askew, Cunera "Cuni" Voute, Carol McCallion and Bill Sullivan, met quarterly with representatives of Comerica Bank, the trustee of the Brach Endowment Trust, and Abe Cardenas and Ernie McMullen, the account executives at Merrill Lynch handling the investment of funds received from the Irving Scofield and Irma Rogers Trusts. The committee reviewed investment strategies and the performance of each investment account and made recommendations to the Vestry when action was considered appropriate. The Rector, Fr. Mark Andrew Jones also attended all of the meetings and was an active participant in the committee's deliberations.

The Merrill Lynch funds continue to perform well and appear to be well managed. We are recommending no change to this account.

As we reported last year the committee felt that the Comerica account was under-performing and we suggested a more aggressive investment strategy be implemented. Comerica did make some adjustments to the endowment account but ultimately the account again underperformed for the year. The committee recommended to the Vestry that Comerica be replaced as trustee by U.S. Trust, an affiliate company of Bank of America and Merrill Lynch. The Vestry concurred and the transfer of funds from Comerica to U.S. Trust has been completed. The investment advisors for the endowment trust will be Abe Cardenas and Ernie McMullen from Merrill Lynch who are advising our other accounts that are performing so well. We remain optimistic that our funds will continue to perform well while the market remains in the upward mode but are realistic that our rate of withdrawal will continue to diminish the principal. We hope that with active management we can minimize the decline.

As chair, I want to thank all of the members of the Finance Committee for their continued dedication and commitment to the committee's work. Each member contributed an enormous amount of time and energy to the deliberations of the committee and their input is invaluable.

ALTAR FLOWERS AND CANDLE MEMORIALS REPORT

(By Doreen Gauthier)

Flowers flanking the altar are a meaningful and beautiful addition to our worship service. Happily, during 2017, individuals and families offered floral arrangements and candles on 80% of the Sundays - including Christmas and Easter. This is up from 48% in 2016. Still, **more are welcomed.**

An annual 2018 sign-up calendar has been posted in the narthex so you may donate the flowers on a given Sunday in memory of, in celebration for, or in thanksgiving of loved ones or events. Our florist, Carole Ferguson, owner of *Honey Bunch*, willingly works to provide fresh arrangements each week, often coordinating arrangements with the appropriate color of the season. The cost of donating flowers is \$35 per vase. Should you wish to donate the flowers anonymously and not be recognized in the weekly bulletin we will happily accommodate your decision. The sanctuary eternal candle, signifying the presence of consecrated bread and wine, the Body and Blood of Christ, costs \$10.00, and be dedicated for the same occasions as flowers at a cost of \$10.00. Won't you please consider recognizing milestone persons or events in your life with flowers to the glory of God?

2017 BINGO MINISTRY ANNUAL REPORT

(By the Rev. Roger Allee, Bingo Coordinator)

Our Bingo Ministry- a ministry of Hospitality to the people of Pompano Beach and surrounding areas - continues to do well. As of the writing of this report (December 3, 2017), the following statistics show how we have done this year .

	Thursday	Sundays	Total
Number of Players served (Duplicate count)	1043	1355	2398
Profit for St. Nicholas	\$11,501	\$17,657	\$29,158
Expenses Budgeted			\$4000
Expenses Purchased			\$3620

This data reflect a slight drop from last year. We usually do not know why some people stop coming to play Bingo. Occasionally, we are told of a player who has died or has been taken ill, but mostly we have no idea and no way to find out. However, we offer to those who do come, an environment and atmosphere that is wholesome, friendly, and fun for them.

In addition to these benefits, playing Bingo is good for aging brains. Research has shown:

1. Bingo, being a very fast-paced game, requires players to identify numbers as they are called and mark their cards accordingly at a quick clip. Because of the speed required and the repetitive nature of the game, studies show that bingo can significantly improve the hand-eye coordination of many seniors.
2. Bingo requires a great deal of mental flexibility and alertness to grasp, identify, and remember specific information, and as a result may help improve one's cognitive acuity and short-term memory. Research even shows that bingo players perform better than non-bingo players on tests measuring memory, mental speed, and information retention.
3. Bingo events typically involve a lot of laughter and excitement. As laughter triggers a number of physical changes in the body that can boost the immune system, relieve stress, and even diminish pain, bingo can actually promote one's general health.
4. Social interactions are crucial for seniors to maintain happy and healthy lives. Research shows that seniors who take part in regular social activities tend to live longer and healthier lives than those who do not. As most bingo players tend to become regulars and frequently get to know one another outside of the game, a bingo group can provide your elderly loved one an opportunity to get to know others and make new friends.
5. According to recent studies, elderly individuals who played games like bingo during their recovery periods for surgeries and other illnesses had shorter hospital stays and faster healing times. Likewise, seniors who played games during recovery also had a reduced risk of depression.

In addition to the health benefits, we strive to let our players know they are part of our St. Nicholas extended family. Both Fr. Mark Andrew and Fr. Roger make themselves available for pastoral care to those who need it. Also, when we know of a player who is ill, we let the others know about it, encouraging them to pray for the individual. When we learn of a player's death, we pause for a moment of silence and a short prayer - both showing that we care about the people, not only the money they spend with us.

As you can see, the Bingo Ministry is an outreach ministry to mostly (but not only) senior citizens. In addition, the profits made from this ministry help support the work of this parish. The operation of this ministry depends upon faithful volunteers. We work as a team and have, through our collective labors, made this ministry a success. I give thanks for the parishioners who give of their time to make this ministry successful: Alice Balbueno, Ann Patrick, Anne Oldham, Cuni Voute, Diane Wagner, Jean Wise, Judy Sullivan, Marie Salanitri, Fr. Mark Andrew Jones, Patty MacDonald, Sandy Baptie, Jeanne Silvestro, Norma Lewis, Bob Reid, fide Gonzalez, Dave Winfield, Mary Fazio and Jan Little. We are also blessed with the volunteering of two people who are not parishioners- Robb Midolo and Rose Marie Prediletto.

ST. NICHOLAS CHOIR

(By Judy Sullivan)

The St. Nicholas choir functions with a very small but loyal group of singers. We are enjoying the singing talents of Ada DeLuque, who sings solos at the 10:30 service, makes guest appearances at weddings and funerals, plays guitar, and ably assists the rest of us with helpful tips and techniques. Tenors include Sam Cucci and Kip Helwig as well as new member Dave Fazio. Ilde Gonzalez and our own "Grill Guru" Bob Reid cover the bass. Sam sings our Prayers of the People on the first Sunday of each month, and also occasionally plays the flute.

The choir participates in extra services throughout the year. We will be singing special choral music at both services on Palm Sunday and Easter Sunday. We are always searching for additional female voices. The commitment is simple: rehearsals each Wednesday evening at 7:30 for 1 to 1 1/2 hours and each 10:30 Sunday service. We are always "off" for the summer from the last Sunday in May until the first Sunday after Labor Day. We accept any and all volunteers; no auditions, previous experience or voice training required. Come and join us in making a joyful noise to the Lord.

THE CONCERT MINISTRY

(By Judy Sullivan)

Our concert series has entered its fifth season. Although it has still not provided the revenue we had hoped, our concerts have always received rave reviews from attendees. Our attendance ranges from 40 to 88. Sponsorships are a way to help finance the artists and are always welcome from corporations and individuals. Some sponsors underwrite our food and beverage costs for the receptions as well as some advertising costs.

Our concert season runs from September through May but our accounting runs on the calendar year. The 2016-2017 season saw 8 concerts with 6 sponsors and a gross revenue of \$7953.00 from concerts and beverage sales. The 2017-2018 season is just underway and has 5 sponsors and thus far, \$3749.00 in gross revenue.

The concerts provide an excellent opportunity to present our beautiful sanctuary to the community and general public. Our acoustics are excellent allowing us to present the artists in their best possible light. With the addition of our grand piano we have brought several artists and their accompanists who may not otherwise have been available to perform. The programs are varied in their scope and selections. No tickets are ever necessary; we ask only for a suggested donation of \$10.00 collected at the door. Concerts are always followed by a wine and cheese reception in the parish hall with a chance to meet and talk with the artists. Wine, sodas, and coffee are available for nominal costs. The cheese and other goodies are free. We are looking forward to finishing our season with more top performances, so please consider not only joining us yourselves but bring additional friends and family.

Our "A Team" of Concert ladies include Judy Sullivan, Patty McDonald and Doreen Gauthier and our newest member and stand in Elaine Kulakowski. We can always use more people so if you would like to join us in taking tickets, serving at the reception or any phase of the production, see one of the concert team's ladies.

**DAUGHTERS OF THE KING
ELLY LODDER CHAPTER**

CHAPTER PRESIDENT'S ANNUAL REPORT FOR 2017

(Submitted For His Sake by Hazel K. Armbrister, Chapter President)

Our current Chapter is composed of seven Senior Daughters; we do not have a Junior Daughters Chapter.

Major Projects this year include but are not limited to:

- t Provided weekly "Simple Supper" with meditation by the Rector during Lent, after the Stations of the Cross.
- t Donated Altar Flowers and the Sanctuary Candle on various Sundays throughout the church year, especially on Mothers' Day and the anniversary of the reinstitution of our Chapter.
- t Continued ongoing volunteer support and donations to St. Laurence Chapel's ministry to the homeless in Broward County.
- t Celebrated our twelfth Anniversary with a reaffirmation of our vows in June.
- t Assisted in providing a repass at the Church after several funerals.
- t Sent donations through the diocesan campaign for The Bishop Todd and Rev. Patsy McGregor's ministry in Madagascar.
- t Maintained Prayer Request Cards in the church pews and collect them each Sunday to update the Chapter Prayer List.
- t Donated to all DOK National funds.
- t Chapter member, Dawn Smith continues to serve as webmaster for the DOK Diocesan website.
- t Continue to work cooperatively with the ECW.
- t Created a basket for the St. Nicholas Festival Auction .

- t Maintain a monthly Prayer List and pray daily.
- t Continue to pray daily for our parish, rector, and the spread of Christ's Kingdom throughout the world, especially among women and girls.

THE HOLY GRILL MOBILE FEEDING MINISTRY

(By The Rev. Mark Andrew Jones, BSG, & Bob Reid, Junior Warden/Sexton & Program Ministry Director)

St. Nicholas launched the Holy Grill mobile feeding ministry in September 2016. It immediately captured the imagination of people in the parish, in the broader diocese, and in the community at large. We are currently serving breakfast at Parkway United Methodist Church on Tuesdays and Thursdays, and at St. Martin's Episcopal Church on Wednesdays. Originally, the Holy Grill served breakfasts on Mondays, but now that we are serving dinner at St. Laurence Chapel Mondays through Thursdays, Monday mornings became the logical time for cleaning and maintenance.

Service of dinners at St. Laurence will continue until they have an operational kitchen. We expected a transition to take place in January 2018; but we have been advised the construction of a kitchen has encountered some problems and the Holy Grill will be needed at St. Laurence for the foreseeable future.

The Holy Grill does not serve meals on Fridays - originally on the advice of Episcopal Charities of Southeast Florida. The Holy Grill serves as a food vendor in various local festivals and Fridays are needed for travel and set-up.

In January 2017, the Holy Grill made its first appearance at the Florida Keys Celtic Fest. Although the professional competition was strong, the trip was a success in a completely unexpected way. An individual who saw the Holy Grill at the 2017 Celtic Fest later donated \$20,000 to our ministry. We are trying to hold that money in reserve and add to it in order to afford a walk-in refrigerator and freezer to address developing food storage issues.

We are blessed to receive much of our meats and proteins as free donations from Edible Extras. During 2017, we also began receiving bread on Wednesdays from Panara's Bread Company, located at Copans and Federal Highway in Pompano Beach, and also "Tom da Baker," located in Deerfield Beach. We are grateful to Diane Wagner for her coordination of our food stuffs and menus in cooperation with program ministry director Bob Reid.

We also are blessed with many volunteers, but we can use many more. For the most part, St. Nicholas parishioners form the breakfast teams. A team from St. Gregory's Episcopal Church in Boca Raton, serves dinner at St. Laurence on Monday nights. A team from St. Mary Magdalene Church in Coral Springs, serves dinner at St. Laurence on Tuesday nights. Dinner service on Wednesday nights is provided by a St. Nicholas team. The dinner team on Thursday nights is often mixed, but has a significant St. Nicholas presence. Many St. Nicholas parishioners also assist by preparing various foods in advance, which can significantly speed dinner service.

During 2017, a vehicle was donated to be a dedicated tow vehicle. As a result, volunteers do not have to use their personal vehicles or accept the insurance risk. We hope this will increase the number of volunteers who will drive the tow vehicle. We also hope to increase

the number of volunteers and teams; so we can more effectively coverage vacations and generally space out service times.

Home and Hospital Ministry

(By Carole Mccallion)

The Home and Hospital Ministry members meet at 1:30 p.m. on the third Wednesday of the month in the office conference room. All known homebound or Parishioners who are not feeling well enough to attend church regularly are contacted either by regular phone calls, visits, or get well and thinking of you cards.

The Home and Hospital Ministry also sends greeting cards for birthdays and sympathy cards.

The Committee Members are as follows : Carole Mccallion , Marie Salanitri, Margie Kershner, and our newest member Elaine Kulakowski.

A Eucharistic Visitor will visit anyone who is homebound and would like to receive Communion . Please let the Church Office, Father Mark Andrew or Carole Mccallion know if you or someone you know is in the Hospital or ill at home.

LECTORS, LAY READERS, CHALICE BEARERS, AND PRAYER OF THE PEOPLE

(By Doreen Gauthier)

The Sunday Mass schedule is blessed with volunteers who share in the worship experience by reading the first and second lessons from Scripture, lead Prayers of the People, and assist with the Eucharist in the administration of the chalice. The number of Lectors, Lay Readers, and Prayers of the People leaders for both services has decreased during 2017. As of September both 8:00 and 10:30 services have 3 trained altar servers as one individual who willingly shifts from service to service as needed. The 10:30 number does not count the Verger. You, as a congregant, may have noticed that there is only one lay reader (server) on the altar scheduled for each service September through May. Please see Fr. Mark Andrew if you are interested in learning and participating as a member of the altar party.

ST. LAURENCE CHAPEL - 2017

(By Margie Kershner)

This was our 25th year of providing help to the St. Laurence Chapel and each year gets a little better for the homeless. We supply hard boiled eggs (an easily transportable source of protein) each week and are grateful to all our egg makers. We also receive regular donations of food and toiletries, which we also take to St. Laurence.

The Thrift Shop has a list of items needed at the Chapel and regularly donates clothing and shoes for the homeless. We also contribute money when we can to help run the shelter and we have

volunteers helping in the clothing room at the chapel. The first Sunday of the month continues to be "Underwear" Sunday and we collect New Men and Women's underwear and take it to the Chapel for distribution.

In May of this year, St. Laurence began a conversion from a day shelter to an overnight shelter. Until their kitchen is completed, they asked us to bring the Holy Grill and serve dinner. We have done that and serve dinner Monday through Thursday of every week since the beginning of May. As of the end of December we have served almost 5,000 dinner meals. Thank you to all the volunteers making this possible.

In December of 2017, the Parish along with the Bingo Ministry, decided to do Blessing Bags for the homeless whom we feed at St. Laurence each night. The bag contained some goodies as well as necessary toiletries. We collected \$768.00 to fill the bags. Under the direction of Doreen Gauthier, the bags were Publix bags, donated generously by Publix and filled with toiletries that Doreen purchased from Dollar Tree. The Holy Grill, under Bob Reid's Direction, cooked and served up a Christmas Dinner with all the Fixings and then everyone got a Christmas Blessing Bag. In addition to the individual meals, the Holy Grill delivered a whole turkey for the residents to have through the night.

St. Nicholas has been there in so many ways to make the clients lives much better at St. Laurence. We have been faithful to this ministry and it is very much appreciated by all the clients. We have been a big supporter since onset and hope to continue to support this ministry. We are really doing God's work on earth.

THE UNITED THANK OFFERING

(By Carole Mccallion)

The ingathering for UTO 2017 was \$321 for the Spring collection and \$830 for the Fall collection, making a total of \$1151. This is the most we have ever collected for this offering. Thank you to all of you who made this possible.

In 2017 The United Thank Offering awarded 47 grants for a total of \$1,169,969.55 for the mission and ministry of the Episcopal Church and the Anglican Communion.

The 2017 grants were awarded to 34 Episcopal Church Dioceses, 8 Companion Relationships, 4 International Dioceses/Provinces and 1 to continue our Tradition of supporting Episcopal Church missionaries.

We at St Nicholas certainly did our part to help make this possible. Thank you again for your support and generosity.

THE USHERS 2018

(By Doreen Gauthier)

Beginning October 2016, continuing through 2017, a new roster and schedule of ushers became effective for both the 8:00 and 10:30 services. Today, more than ever the ushers are

key in welcoming individuals to our campus. Equally important, they are the eyes and ears to keep our campus safe. It is a difficult balance between hospitality and paranoia-open and inviting indeed, but aware of a potential dangerous incident that may occur. More extensive training will be provided with assistance from the Diocese and BSO.

Teams of two (four teams each at 8:00 and 10:30) are the front-line faces to greet visitors and parishioners alike. This ministry is aware of "stranger in our midst" and will guide them through the Book of Common Prayer, encourage them to sign the guest book providing contact information with an email, and invite them to coffee hour where Father Mark Andrew or other clergy might have the opportunity to talk with them one-on-one.

A revised "welcome home" folder from the "Invite, Welcome, Connect Initiative" is provided for new adults and new children are given a "busy bag". The teams maintain accurate attendance and communion reception counts, guide communicants to the altar rail, collect the offering, provide specific opening and closing routines and remind members to wear and to leave name badges. Additional members are welcomed for both services.

WEBSITE

(By Dawn M. Smith)

Mission Statement

The Saint Nicholas Episcopal Church website supports the Churches' mission by using web technology, enhancing the Churches' value to its many audiences. This audience includes new and current parishioners, employees, benefactors, visitors, neighbors, the community, and the public.

Participants in this Ministry include each and every member of Saint Nicholas.

Accomplishment for the year 2017

Total Page Hits: 437141 Hits since 03-21-2012

Total Home Page Hits: 104572 Hits since 03-21-2012

Our Website marketing provides tools that helps the church ministries focus on ministering to people within our church and to reaching out to our community.

Webpages visited the most often are the:

- Home
- About
- Worship
- Guidance - Mark Andrew Jones
- Gudiance

Activities:

- Assisted the editor of *The Sampler* with online formatting issues.
- The website promoted regular and special church services, announcements, concerts, meetings, bingo, social media links, and festivals.
- As the website contact person, made inquiries concerning available website features.

Goals for 2018:

- Maintain a website that targets the appropriate audience that is informative and current.
- Review website pages and templates to create a user-friendly interface with a great design.
- Add content to serve the congregation as well as the local community.
- Assist in new website formatting and add increased functionality

VESTRY ROTATIONS AND ELECTIONS

Every year some Vestry members rotate off Vestry with our deep gratitude for their faithful service. Normally, a third of the Vestry rotates off and is replaced each year. Departing this year are Judy Sullivan, Will Askew, and Marie Salinitri. Also departing is Anaina DiGiovanna. With Ana's rotation off Vestry, the last seat previously reserved to the Latin Portuguese Ministry expires. Three seats on Vestry are to be filled by vote at the Annual Parish Meeting or by appointment of the Vestry if a sufficient number of candidates do not stand for election.

The following individuals have expressed a willingness to stand for election to the Vestry and serve a full three-year term. Additional nominations may be accepted from the Floor, provided they are qualified candidates. Pursuant to the Constitution & Canons of the national Episcopal Church, as well as the Constitution & Canons of the Diocese of Southeast Florida, all baptized adult members of the congregation who are 16 years of age or older who are communicants in good standing are eligible to vote and be elected. To be a communicant in good standing a member must "have received Holy Communion in this Church at least three times during the preceding year" and must actively attend and support the mission and ministry of the Church.

No proxy voting is permitted. If there are an insufficient number of successful candidates, the new Vestry may appoint eligible parishioners to fill open seats.

BAYARD R. COOLIDGE -VESTRY CANDIDATE

Bayard was born in suburban New York, and graduated from Brooks School, North Andover, Mass., which is a private school affiliated with the Episcopal Church. He then went on to graduate from the University of Miami with a BSEE, and worked in the computer industry,

primarily for Digital Equipment Corporation which was purchased by Compaq, and then for Hewlett Packard, which purchased Compaq, and retired from HP in 2002. He remarried and moved to Florida in 2003.

While living in New Hampshire between 1976 and 2003, Bayard was a parishoner at St. Stephen's in Pittsfield, NH, and served as a Convocation and Convention Delegate, as well as a co-convenor for the Central Convocation (Deanery) of the Diocese of New Hampshire.

Bayard became a member of St. Nicholas in 2004, and served as a member of the Vestry from 2014 to 2017, and has served as a member of the Finance Committee since mid-2017. He would like to again apply his experience and energy by serving on the Vestry for another term

SHARON M. DUSEK-VESTRY CANDIDATE

Sharon was born in upstate New York then to Florida, but spent most of her summers in New York. She was cradled in the Catholic Church (St. Coleman's). She attended 12 years of Catholic school, graduating from Cardinal Gibbons High School. She went on to Nursing School and graduated in 1981. Sharon has worked in both the Emergency Room and Intensive Care units. In 1990 she received her teaching certificate and worked as an elementary school teacher, teaching 3rd grade and Kindergarten.

Sharon would like to be a member of the St. Nicholas Vestry. She has been attending St. Nicholas Episcopal Church since July of 2016. She became a pledging member in January of 2017. She started the Parish Health Ministry and is well known as our Parish Nurse. Sharon can be found checking Blood Pressures in the Parish Hall once a month after both services, and has been a resource for medical questions to the congregation. She recently arranged with a number of community medical partners to have the first health fair/blood drive at St. Nicholas. Sharon says she hopes to continue her spiritual and ministry growth with St. Nicholas Episcopal Church and thanks you for your consideration.

JAY FRADET-VESTRY CANDIDATE

Jay was born in Bridgeport, CT, and lived in upstate New York and briefly in New Jersey before his family moved to Deland, Florida when he was eleven. After graduating from Florida State University with a B.S. in Marketing, he entered St. Mary's Seminary & University, Baltimore, MD, where he earned a Bachelor's in Sacred Theology (S.T.B.) and a Master's in Sacred Theology (S.T.M.) in Moral Theology. He was ordained a priest of the Roman Rite in May 1985. During his second year of ordination, he was named parish administrator of Prince of Peace Parish, Ormond Beach, FL. Soon thereafter, he was appointed Director of the Diocesan Office of Liturgy and Bishop's Master of Ceremonies. He served in this capacity for two years before being sent to Paris for further studies. He successfully earned a Licentiate in Sacred Theology (S.T.L.) from Institut Catholique de Paris. The topic of his thesis was Holy Thursday: Its Relation to the Paschal Celebration, from its Origins Until the Year 950. Upon his return, he

became Associate Professor of Liturgical and Sacramental Theology at St. Vincent de Paul Regional Seminary, Boynton Beach, FL. where he taught for four years before returning to Paris for his doctoral studies. He completed his studies for a joint doctorate from Institut Catholique de Paris and Universite de Paris IV - Sorbonne. He successfully defended his topic, La Vigile Pascale en Occident entre l'Epoque Patristique et l'Epoque Scolastique earning a Capacite Doctorale from Institut Catholique de Paris and a Diplome d'Etudes Approfondies, from Universite de Paris IV - Sorbonne.

Shortly after returning from Paris, Jay resigned from active ministry in the Roman Church. He began attending St. Nicholas in 1998 and became a Lay Reader and Server in the early 2000's. He was formally received into the Episcopal Church by Bishop Trade in 2009. He served as a vestry member at St. Nicholas from 2011 to 2014. In 2011, he became a faculty member for the Diocesan School for Christian Studies of the Episcopal Diocese of Southeast Florida and was named Interim Director of the School in 2015.

Jay served as Theology Department Chair at Chaminade-Madonna College Prep and at Cardinal Gibbons High School. He has been the Director of Information Technology at Cardinal Gibbons since 2003. Jay and his partner of 20 years, Sheryl Greene, lived in Lighthouse Point where they raised her two daughters, before she succumbed to cervical cancer in January 2016. Now that the family is settled again, Jay wishes to become more involved in the future direction of St. Nicholas Episcopal Church and asks that you consider him once again for a position on the vestry.

DIOCESAN CONVENTION DELEGATES

St. Nicholas is entitled to seat two lay delegates at the annual diocesan convention. A delegate is elected to a two-year term each year; so our delegates serve staggered terms. We are grateful to Patty MacDonald, who has completed her two year term. Doreen Gauthier has one more year to serve as diocesan convention delegate. At the Parish Annual Meeting, a new delegate should be selected.

If no eligible parish member is elected to be the diocesan convention delegate, then the Vestry may appoint an individual at a later date. The diocesan convention will take place on October 26-27, 2018, most likely at St. Mark's Episcopal Church and School in Fort Lauderdale.

Will Askew has indicated a willingness to stand for election to be a diocesan convention delegate. Other nominations will be accepted from the floor.

Will Askew, the owner of IDoSellChemicals.com for the past 28 years, has served three terms on Vestry, including terms as both Senior and Junior Warden. Will also served seven years as Vice Chair of the Board of Directors of the Duncan Center, an Episcopal Conference and Retreat Center in Delray Beach, Florida. Importantly, Will has previously served four separate terms as St. Nicholas' diocesan convention delegate.

PLEDGE HISTORY*

<u>Budget</u>	<u>#Pledges</u>	m	Actual	<u>#Pledges</u>	m
2018	67	\$119,582			
2017	67	\$116,864	2017	74	\$109,432
2016	68	\$125,050	2016	66	\$116,756
2015	66	\$117,577	2015	68	\$119,009
2014	56	\$107,044	2014	64	\$118,951
2013	52	\$95,000	2013	52	\$97,639
2012		\$96,083	2012		\$109,113

*Please note:

- Vestry member and Parish Treasurer Patty MacDonald began tracking pledge data at the start of 2014. We are confident that data since January 2014 is accurate. Patty also reconstructed 2013 data from available records, such that we are reasonably confident in the accuracy of this data as well.
- The data presented here does not include the compensated clergy annual pledge of \$10,050 in 2018; \$10,020 in both 2017 and 2016; \$9,750 in 2015; \$9,590.40 in 2014; \$9,600 in 2013; and \$9,589.20 in 2012.
- The significant drop in budgeted pledge receipts from 2016 to 2017 was due largely to the loss of a single: because of a move out of state related to aging and the need for care.
- Of the 15 new pledges in 2016, 10 were new or relatively new to the parish, while 5 were regular givers who began to pledge. Of the 17 who left in 2016, 4 departed for reasons of aging; 1 died; 2 were illness-related; 2 for lack of connection; 1 for Sunday School/Nursery/Youth related reasons; 1 for unrelated personal issues; 1 for dissatisfaction; and 5 for unknown reasons.
- Unfortunately, the accuracy of general parish pledge data for years prior to 2013, which was compiled toward the end of the previous Treasurer's tenure (who had faithfully served St. Nicholas for over 40 years), is not sufficiently reliable for our purposes.
- The number of pledges and projected pledge income for 2011 and 2012 presented to the Bishop's Office and the Rev. Mark Andrew Jones, BSG, during the discernment process for calling a new priest did not match data provided to Fr. Mark Andrew after he joined St. Nicholas on October 1, 2011. Several subsequent attempts at data reconciliation failed.

- Some 2010 and 2011 pledge cards were mixed between the years; and there are instances where it is impossible to say whether the true pledge amount was a weekly or a monthly amount.
- An inordinate number of pledges in 2010/2011 (roughly 10%) were totally unproductive; i.e., not a single dollar was paid against the pledge. This raised the specter at the time for Fr. Mark Andrew that historic pledge data might be inflated. Again, several subsequent attempts at data reconciliation failed.
- The 2012 pledge data is also flawed. Additional notations were made on pledge cards which raise questions about what was the correct pledge amount.
- We do know that there were 70 pledges in 2012. Aging and dying had a dramatic impact on the pledge base, partially explaining the drop in the number of pledges from 2012 to 2013. During approximately his first 18 months at St. Nicholas, Fr. Mark Andrew averaged a funeral nearly every seven to eight weeks.

CHRISTMAS & EASTER ATTENDANCE BY SERVICE

		Christmas 2011		
		Eve 7:30 pm	79 (Saturday)	
		Eve 11:00 pm	75	
		Day 10:00 am	58 (Sunday)	Total= 212
Easter 2012		Christmas 2012		
Vigil 6:00 am	21	Eve 6:00 pm	59 (Monday)	
	179	Eve 11:00 pm	61	
Day 10:00 am	<u>Total</u> 200	Day 10:00 am	29 (Tuesday)	Total= 149
Easter 2013		Christmas 2013		
Vigil 6:00 am	28	Eve 5:00 pm	51 (Tuesday)	
Day 10:30	208	Eve 10:00 pm	92	
Total	236	Day 10:00 am	25 (Wednesday)	Total= 168
Easter 2014		Christmas 2014		
Vigil 6:00 am	49	Eve 5:00 pm	49 (Wednesday)	
Day 10:30 am	117	Eve 10:00 pm	71	
Total	166	Day 9:00 am	21 (Thursday)	Total= 141
Easter 2015		Christmas 2015		
Vigil 6:00 am	51	Eve 5:00 pm	91 (Thursday)	
Day 10:30 am	<u>130</u>	Eve 10:00 pm	94	
Total	181	Day 10:00 am	17 (Friday)	Total= 202

CHRISTMAS & EASTER ATTENDANCE BY SERVICE

Easter 2016

Vigil 6:00 am	32
Day 10:30 am	<u>109</u>
Total	141

Christmas 2016

Eve 7:00 pm	100 (Saturday)
Day 8:00 am	23
Day 10:30 am	61 (Sunday)
	Total= 184

Easter 2017

Vigil 8:00 pm	53
Day 8:00 am	49
Day 10:30 am	<u>117</u>
Total	219

Christmas 2017

Eve 10:00 pm	75 {Sunday)
Day 10:00 am	20 (Monday)
	Total= 95

Six Year Easter Average = 190.5

Seven Year Christmas Average = 164.4

AVERAGE WEEKEND ATTENDANCE BY YEAR

2012	2013	2014	2015	2016	2017
93	91	85	81	84	79

St. Nicholas Episcopal Church
Ann a1Budget2018

1/20/2018

Income	2017 Annual Budget	2017 Actual	Comments to 2017 Operating Results	2018 Annual Budget	Comments to Annual Budget
Number of Pledges					
Pledgie	67	74		67	74 - 15 Lost+ 8 New= 67
Pledge - Compensated Clergy	116,860.00	109,432.05		119,582.00	Increased Pledges
Plate	10,020.00	10,020.00		10,05 0.00	
Aid from Diocese	8,300.00	19 ,381.61	Some 1 time donations	11,470.00	Excludes 1 Times in 2017
Special Offerincis (Altar Guild -Flowers/Candle)	-	-	from Congregation Friends	-	
Soocial Offerinas - Memorials, Funerals etc.	4,000.00	4,032.54		3,500.00	
Occasional Offerincis - Bequests	8 ,000.00	13,876.00	AC Unit - \$7750.	7 .5 00.00	Excludes AC Funding
Auxiliary/Men's Club - Coffee/Pancakes	1,500.00	1,882 . 42		2,000 .00	
Brick/Columbarium/Bells	2,600.00	-	None Sold	-	
Special Events-Fundraisers - St Nicholas Dav	9,7 00.00	6,269 .50	HG Bud \$6000 Act. 1529.	6 .5 00.00	St. Nick's Day \$5000./Holy Grill \$1500.
Concert Series	7,500.00	6,474.00	Includes sponsors - Tix Sales	7,000.00	
Choir/Music/Piano	.	.		.	
Thrift Shoo Sales	18,000.00	20 877.13	All Time Record	20,000.00	
Facility Rental	42,000.00	43,924.45		46,800 .00	\$3900./Month - New Tenants
Bincio Sundav	22,800.00	18,090.00	Bud Optimistic, Hurricane &	20,000.00	
Bingo Thursday	17 ,200.00	12,700.00	loss of some players.	15,000.00	
Prooram Income (H & H)	-	-		-	
Miscellaneous Income	500.00	629 .60	Day by Day, Intere st, Other	500.00	
Music Program	.	.		.	
Total Operating Income	268,980.00	267,589.30		269,902.00	
Money fromSavings - Investments					
Comerica Investment - Income	85,000.00	82,400 .00	Trust Changed - Caused Variance	85,000.00	Now US Trust
Merrill Lynch Investment -Income	24,000.00	24,000.00		24,000.00	
Additional Monies from Savings/Invest	85,260 .00	85,26 0.00		55,26 0.00	Reduced per Plan
Total Investment/Savings Income	\$ 194,260.00	\$ 191,660.00		\$ 164,260.00	
Total Income	\$ 463,240.00	\$ 459,249.30		\$ 434,162.00	

St. Nicholas Episcopal Church
Annual Budget 2018

Disbursements	2017 Annual Budget	2017 Actual	Comments to 2017 Operating Results	2018 Annual Budget	Comments to Annual Budget
Diocesan Assessment	64,557.00	53,800.00		0	Includes 12 months
Outreach	7,500.00	3,218.54	See Detail	3,500.00	St. Laurence Sun. Dinners Only
Clergy - Direct Compensation					
Salaries - Priest	48,000.00	48,000.00		48,000.00	
Housing Allowance	30,000.00	30,000.00		30,000.00	
Housing Other	2,000.00	1,620.00		2,000.00	
Lay Employee Expenses					
Salaries - Office	38,000.00	37,440.00		34,632.00	Work Week Hour Change
Salaries - Organist	18,302.00	18,302.44		18,302.00	Norm
Cleaning Services/Sexton/Contract Labor	15,500.00	5,595.00	Moved to Holy Grill July 1	-	
Suoool Priests/OrQanists	2,400.00	1,600.00	Less than Planned	2,000.00	
Music/Soloists/Musicians	6,800.00	7,605.00	Easter & Christmas underbudgeted	6,240.00	Less Paid Singers planned
Indirect Compensation Expenses					
SECA	8,000.00	5,408.00	SECA overbudgeted.	5,408.00	
Health/Dental/life	30,000.00	33,440.00	Added Employee not budgeted Jul.	40,032.00	2 Full Time Employees
Federal Withholding	-	-		-	
FICA - Employer	-	-		-	
Medicare Employer	-	-		-	
Payroll Expense Other	6,500.00	5,034.44	Overbudgeted	5,004.00	
Pension Premiums (Clergy)	20,700.00	18,581.04	Overbudgeted	18,500.00	
Pension Premiums (Staff)	2,500.00	5,245.00	Underbudgeted our portion.	4,656.00	
Worker's Compensation	2,200.00	1,940.00	Premium \$2592. 2017 Refund Rec'd	2,200.00	Does not reflect possible Refund
Program Costs (Aux H & H Music)	1,500.00	768.87	Music License \$313. Sun. Sch	750.00	
Program Costs (Sunday School)	-	-	Included Above \$137,	-	
Electric	14,000.00	13,865.08		14,000.00	
Telephone/Wi-Fi	4,000.00	4,253.88		4,250.00	
Water	1,800.00	2,216.47	Water Leak - some refunded	2,300.00	
Trash	3,200.00	2,667.34	Overbudgeted WWS	2,700.00	
Fire Alarm System/Website	2,200.00	1,893.00	Increase in Website 2018	2,738.00	Website Hosting \$1738. Fire \$1000.
Office Supplies	300.00	30.00		-	
Bank Service Charges/Paypal	2,800.00	2,327.90		2,082.00	New Copier - Less overcharges
Bulletins & Printing	-	2,300.51	New PC 1836.	480.00	Crash Plan Pro (Offsite Backup)
Computer Tech	6,500.00	4,305.76	New Copier - Good Savings	3,800.00	(New Copier \$310./month)
Cooler Contract	3,500.00	4,218.89	Paper & Ink (\$3700. of this)	3,800.00	Plan savings on Paper & Ink
General Office Supplies	1,000.00	324.72	Overbudgeted	500.00	
Miscellaneous Ministry Supplies	-	-		-	
Other	-	-		-	
Parish Expenses	450.00	610.44		450.00	Addtl. Mailings caused this in 2017
Postage & Delivery	6,000.00	6,000.00		6,000.00	
Car Allowance	375.00	1,055.49		800.00	

St. Nicholas Episcopal Church
Annual Budget 2018

<i>Disbursements</i>	<i>2017 Annual Budget</i>	<i>2017 Actual</i>	<i>Comments to 2017 Operating Results</i>	<i>2018 Annual Budget</i>	<i>Comments to Annual Budget</i>
Dues & Subscriptions/Other	1,000.00	749.00	Constant Contact - Chamber	1,000.00	
Parish Hospitality/Awards - Other	500.00	245.09		300.00	
Church Expenses:					
Candles/Altar Guild/Other	6,000.00	6,278.39		5,500.00	Anticipate Savings w/New Candles
Property Costs					
Repairs/AC Repairs/Contract	2,000.00	18,326.24	Parish Hall AC Units	2,000.00	No new AC Units planned
Carpet/Janitorial/Floors	14,300.00	13,100.00	Par. Hall Floors \$2000. Mainl. \$1100/Mo	15,400.00	
Electrical/Church Lights	2,000.00	1,260.45		1,000.00	
Pest Control - bi monthly	1,560.00	1,375.00	Orkin \$125. per month	1,500.00	
Termite Annual	1,250.00	323.23		1,250.00	
Plumbina	250.00	1,192.89	Pipe Leak Repair	250.00	
Building Suoolies	2,000.00	1,967.70		1,400.00	
Cleanina Suoolies	2,150.00	1,711.52	Some Savings Here	1,400.00	
Repairs Other	3,500.00	9,664.51	Bath \$5800. TS Roof 1000. 40 Yr.	2,700.00	No Updates or remodels planned
Lawn Maintenance	4,500.00	5,000.00	Includes \$2K 4 Big Trees Trimmed	4,200.00	
Insurance - Commerical Package	40,000.00	33,870.96	Change in Deductible - Oct.-Sep.	36,111.00	Oct. - September Policy Period
Event Expenses (Bricks - Fundraisers)	200 .00	-		-	
Choir Events - Concert Expenses	5,000.00	5,420.00	Receptions Donated	5,042.00	Receptions Donated
Hurricane Irma Repairs	-	3,795.00	Cleanup, Tree Removal, Gutters	-	
St. Nicholas Day/Holy Grill Event Expenses	5,500.00	3,060.98	St. Nick's Day/Celtic Fest	4,000.00	
Bingo Expenses	4,500.00	3,658.61	Suoolies and Food Only	3,700.00	
Other Fund Raisina Expenses	-	-		-	
Accounting/Audit	11,600.00	10,130.50	Bookkeeper and Auditor	10,750.00	Bookkeeper and Auditor
Clergy Development	500.00	75.00		500.00	
Columbarium	-	-		-	
Advertising	6,500.00	3,401.98	Dec. Ads not included.	4,000.00	
Miscellaneous - Other	-	260.00		-	
Total Expenses	405,394.00	446,534.66		434,102.00	
Net Operating Income	(2,154.00)	10,714.44		-	
Youth Group Fundraising Income					
Youth Group - Kanuga Expense	-	-		-	
Holy Grill Income	-	-		-	
Holy Grill Expense	-	-		-	
Net Non Operating Income (Expense)	-	-		-	
Net Operating	(2,154.00)	10,714.44		-	

St. Nicholas Episcopal Church - The Holy Grill Ministry
Annual Budget

1/21/2017

	2016 Actual	2017 Rev Budget	2017 Actual	2018 Budget
<u>INCOME</u>				
Grants:				
Episcopal Charities	\$ 1,000.00	\$ 15,000.00	\$ 10,000.00	\$ 10,000.00
Neomiah/EC Matching	\$ 500.00		\$ 1,000.00	\$ -
Holman Automotive	\$ 10,000.00		\$ 10,000.00	\$ -
Holy Cross Hospital	\$ 5,000.00		\$ 5,000.00	\$ -
Brothers of St. Gregory			\$ 4,912.43	\$ 5,000.00
St. Christopher's - Keys			\$ 1,000.00	\$ 1,000.00
Will and Cheryl Harman			\$ 20,000.00	\$ -
Crowd Funding		\$ 20,000.00		\$ 5,000.00
Festivals	\$ 1,152.00		\$ 1,577.73	\$ 3,500.00
Sponsoring Parish Outlay		\$ 15,000.00		\$ 9,400.00
Concerts			\$ 1,420.00	\$ 3,000.00
Bequests	\$ 5,000.00			\$ 5,000.00
Parishioner Donations	\$ 2,285.34	\$ 5,000.00	\$ 1,686.00	\$ 3,000.00
Other Donations	\$ 683.93	\$ 11,368.00	\$ 3,552.09	\$ 4,200.00
Bingo 50/50 Proceeds	\$ 1,283.00	\$ 2,000.00	\$ 919.00	\$ 1,000.00
Holy Grill Donation Jar/Misc			\$ 955.56	\$ 1,000.00
TOTAL INCOME	\$ 26,904.27	\$ 68,368.00	\$ 62,022.81	\$ 51,100.00

2018 to Savings
2018 to Savings

Savings - Holding for Walk In.

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W
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	2016 Actual	2017 Rev Budget	2017 Actual	2018 Budget
<u>EXPENSES</u>				
Assets				
Trailer	\$ 15,000.00			
Generator	\$ 899.99			
Wrap	\$ 2,400.00			
Prep Station	\$ 2,030.00			
Electric Circuit	\$ 860.00			
Other Equipment	\$ 2,273.47		\$ 1,691.11	\$ 1,200.00
Insurance - Liability	\$ 375.00	\$ 375.00	\$ 1,437.00	\$ 1,500.00
Licensing - Inspections	\$ 960.30		\$ 637.14	\$ 500.00
Food	\$ 1,262.76	\$ 46,000.00	\$ 8,123.05	\$ 8,000.00
Hard Goods/Supplies	\$ 512.91	\$ 1,373.00	\$ 1,114.11	\$ 1,000.00
Maintenance/Cleaning	\$ 248.30	\$ 11,720.00	\$ 21,812.00	\$ 35,000.00
Gas - Trips - Mileage	\$ 104.25	\$ 2,600.00	\$ 1,675.18	\$ 1,700.00
Video/Advt/Broker		\$ 600.00	\$ 2,304.02	\$ 500.00
Office Supplies/Telephone		\$ 900.00	\$ 350.00	\$ 500.00
Administration		\$ 4,800.00	\$ 2,400.00	\$ -
Celebration Honoring Volunteers			\$ 1,579.17	\$ -
2003 Ford Explorer			\$ 3,561.17	\$ 1,200.00
TOTAL EXPENSES	\$ 26,926.98	\$ 68,368.00	46,683.95	J 51,100.00
	\$ (22.71)	\$ _____	\$ 15,338.86	\$ -----

includes Veh. Registrations

Video
 Cricket and Square
 Fr. Gerard/Bob Reid thru July

The \$20,000.00 Harman Grant shown above is being held in a Savings Account with the hope of purchasing a Walk-In Refrigerator Freezer. The Total funds in Savings for the Holy Grill are \$35,000. as of January 1, 2018